


Limited English Proficiency Plan

Name Grantee:	Real County 7220380
Community Population:	3,309
LEP population:	13.1% or 434
Languages spoken: 1) by more than 5% of the eligible population or beneficiaries and has more than 50 in number; or 2) By more than 1,000 individuals in the eligible population in the market area or among current beneficiaries	Spanish

Program activities to be accessible to LEP persons:	
<input checked="" type="checkbox"/>	All Public Notices and hearings regarding applications for grant funding, amendments to project activities, and completion of grant-funded project
<input checked="" type="checkbox"/>	All Publications regarding TxCDBG application, grievance procedures, <i>complaint procedures, complaint procedures, answers to complaints, notices, notices of rights and disciplinary action</i> , and other vital hearings, documents, and program requirements
<input checked="" type="checkbox"/>	All Other program documents: <u>As needed during TxCDBG Contract period.</u>

Resources available to Grant Recipient:	
<input checked="" type="checkbox"/>	Translation services: <u>Real County will provide staff that has the capacity to interpret for LEP individuals.</u>
<input checked="" type="checkbox"/>	Interpreter services: <u>Real County will provide staff that has the capacity to interpret English to Spanish for LEP individuals.</u>
<input checked="" type="checkbox"/>	Other resources: <u>All As needed during TxCDBG Contract period.</u>

Language Assistance to be provided:	
<input checked="" type="checkbox"/>	Translation (oral and/or written) of advertised notices and vital documents for: <u>All Published Notices will contain a statement with contact information in regards to translation of notices.</u>
<input checked="" type="checkbox"/>	Referrals to community liaisons proficient in the language of LEP persons <u>Staff members of Real County are proficient in the language (Spanish) of LEP persons.</u>
<input checked="" type="checkbox"/>	Public meetings conducted in multiple languages: <u>All Announcements contain wording that should an interpreter be needed then that individual should contact Real County as least two days before the meeting to arrange for an interpreter to be present.</u>
<input checked="" type="checkbox"/>	Notices to recipients of the availability of LEP services: <u>All Notices contain information regarding the availability of services for LEP persons.</u>
<input checked="" type="checkbox"/>	All Other services will be implemented for LEP persons on an as needed basis during the TxCDBG Contract period.



Bella A. Rubio County Judge

November 9, 2020

Date